

KENTUCKY LABOR CABINET  
PREVAILING WAGE DETERMINATION  
CURRENT REVISION  
LOCALITY NO. 023

Determination No. CR-5-023

Date of Determination: March 31, 2010

**THIS WAGE DETERMINATION IS FOR  
INFORMATIONAL USE ONLY. AN OFFICIAL  
DOCUMENT SHOULD BE OBTAINED FROM THE  
KENTUCKY LABOR CABINET AT 502-564-3534  
PURSUANT TO KRS 337.510**

This schedule of the prevailing rate of wages for Locality No. 023, which includes Boyle, Garrard and Jessamine Counties, has been determined in accordance with the provisions of KRS 337.505 to 337.550. This determination shall be referred to as Prevailing Wage Determination No. CR-5-023.

Apprentices shall be permitted to work as such subject to Administrative Regulations adopted by the Commission of Workplace Standards. Copies of these regulations will be furnished upon request to any interested person.

Overtime is to be computed at not less than one and one-half (1 1/2) times the indicated BASE RATE for all hours worked in excess of eight (8) per day, or in excess of forty (40) per week. However, KRS 337.540 permits an employee and employer to agree, in writing, that the employee will be compensated at a straight time base rate for hours worked in excess of eight (8) hours in any one workday, but not more than ten (10) hours worked in any one workday, if such written agreement is prior to the over eight (8) hours in a workday actually being worked, or where provided for in a collective bargaining agreement. The fringe benefit rate is to be paid for each hour worked at a straight time rate for all hours worked. Fringe benefit amounts are applicable for all hours worked except when otherwise noted. Welders will receive rate for craft in which welding is incidental.

No laborer, workman or mechanic shall be paid at a rate less than that of the General Laborer except those classified as bona fide apprentices registered with the Kentucky State Apprenticeship Supervisor unless otherwise specified in this schedule of wage rates.

NOTE: The type of construction shall be determined by applying the following definitions.

**BUILDING CONSTRUCTION**

Building construction is the construction of sheltered enclosures with walk-in access for the purpose of housing persons, machinery, equipment, or supplies. It includes all construction of such structures, the installation of utilities and the installation of equipment, both above and below grade level, as well as incidental grading, utilities and paving.

**HIGHWAY CONSTRUCTION**

Highway construction includes the construction, alteration or repair of roads, streets, highways, runways, taxiways, alleys, trails, paths, parking areas, and other similar projects not incidental to building or heavy construction. It includes all incidental construction in conjunction with the highway construction project.

CR-5-023  
March 31, 2010

### HEAVY CONSTRUCTION

Heavy projects are those projects that are not properly classified as either "building" or "highway". For example, dredging projects, water and sewer line projects, dams, flood control projects, sewage treatment plants and facilities, and water treatment plants and facilities are considered heavy.

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Michael L. Dixon, Commissioner  
Department of Workplace Standards  
Kentucky Labor Cabinet

ASBESTOS/INSULATION WORKERS:	BASE RATE	\$24.41
	FRINGE BENEFITS	9.81

BOILERMAKERS:	BASE RATE	\$23.95
	FRINGE BENEFITS	12.04

**BOYLE & JESSAMINE COUNTIES:**

BRICKLAYERS:	BASE RATE	\$19.68
Bricklayers, Masons, Blocklayers, Pointers, Cleaners & Caulkers:	FRINGE BENEFITS	8.42

REFRACTORY:	BASE RATE	\$23.54
	FRINGE BENEFITS	10.07

**\*Layout & Sawman add \$ .25 to Base Rate for both classifications**

**GARRARD COUNTY:**

BRICKLAYERS:	BASE RATE	\$16.89
Bricklayers, Masons, Blocklayers, Pointers, Cleaners & Caulkers:	FRINGE BENEFITS	4.53

REFRACTORY:	BASE RATE	\$23.54
	FRINGE BENEFITS	10.07

**\*Layout & Sawman add \$ .25 to Base Rate for both classifications**

**CARPENTERS:**

Carpenters:	BUILDING	BASE RATE	\$19.88
		FRINGE BENEFITS	10.40

Piledrivermen:	BUILDING	BASE RATE	\$20.38
		FRINGE BENEFITS	10.40

Carpenters:	HEAVY & HIGHWAY	BASE RATE	\$22.85
		FRINGE BENEFITS	7.28

Divers:	HEAVY & HIGHWAY	BASE RATE	\$34.65
		FRINGE BENEFITS	7.28

Piledrivermen:	HEAVY & HIGHWAY	BASE RATE	\$23.10
		FRINGE BENEFITS	7.28

CEMENT MASONS:		BASE RATE	\$ 14.00
		FRINGE BENEFITS	.79

ELECTRICIANS:	BUILDING	BASE RATE	\$26.36
		FRINGE BENEFITS	10.04
	HEAVY & HIGHWAY	BASE RATE	\$17.00
		FRINGE BENEFITS	.43

**When working from Bosum chairs, trusses, stacks, tanks, scaffolds, catwalks, radio and TV towers, structural steel-open, unprotected, unfloored raw steel, bridges, or similar hazardous locations where workmen are subject to a direct fall (except for work performed using JLG's and bucket trucks up to 75 ft.): 50' to 75' - add 25% above workman's straight time rate; over 75' - add 50% above workman's straight time rate.**

ELEVATOR CONSTRUCTORS:		BASE RATE	\$22.67
		FRINGE BENEFITS	6.11

GLAZIERS:		BASE RATE	\$10.00
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IRONWORKERS:		BASE RATE	\$24.78
		FRINGE BENEFITS	17.39

#### LABORERS/BUILDING:

##### BUILDING GOUP 1:

General laborers, asbestos abatement laborer, toxic waste removal laborer, water boys, tool room checker, carpenter tenders, (civil engineer helpers, rodman, grade checkers, excluding all field work performed by Engineering Firms), concrete pouring and curing, concrete forms stripping and wrecking, hand digging and backfilling of ditches, clearing of right of ways and building sites, wood sheeting and shoring, signalman for concrete bucket and general cleaning, and environmental laborer - nuclear, radiation, toxic and hazardous waste - Level D:

BUILDING	BASE RATE	\$19.06
	FRINGE BENEFITS	9.04

##### BUILDING GROUP 2:

All air tool operators, air track drills, asphalt rakers, tampers, batchers plant and scale man, chain saw, concrete saw, electric hand grinder, all electric bush and chipping hammers, flagmen, forklift operators, form setter (street or highway), metal form setters, heaters, mesh handlers on walkways, streets and roadways outside building, gunnite laborers, hand spiker, introflax burning rod, joint makers, mason tenders, multi-trade tender, pipe layers, plaster tenders, powderman helpers, power driven Georgia buggies, power posthole diggers, railroad laborers, sandblaster laborers, scow man and deck hand, signal man, sweeper and cleaner machines, vibrator operators, walk behind trenching machines, mortar mixer machines, water pumpmen, and environmental laborers - nuclear, radiation, toxic and hazardous waste - Level C:

BUILDING	BASE RATE	\$19.46
	FRINGE BENEFITS	9.04

**LABORERS/BUILDING: (Continued)**

**BUILDING GROUP 3:**

Asphalt Paver Screwman, Gunnite nozzleman and gunnite nozzle machine operator, sand blaster nozzleman, concrete or grout pumpman, plaster pumpman:

BUILDING	BASE RATE	\$19.66
	FRINGE BENEFITS	9.04

**BUILDING GROUP 4:**

Powderman and blaster, and environmental laborer - nuclear, radiation, toxic and hazardous waste - Level B:

BUILDING	BASE RATE	\$19.76
	FRINGE BENEFITS	9.04

**BUILDING GROUP 5:**

Caisson holes (6 ft. and over) pressure and free air including tools, and environmental laborer-nuclear, radiation, toxic and hazardous waste - Level A:

BUILDING	BASE RATE	\$20.26
	FRINGE BENEFITS	9.04

**BUILDING GROUP 6:**

Tunnel man and tunnel sand miner, cofferdam (pressure and free air), sand hog or mucker (pressure or free air):

BUILDING	BASE RATE	\$20.56
	FRINGE BENEFITS	9.04

**Building Projects: Employees handling chemically treated materials which are harmful to the skin add an additional \$.25 to base rate. Any employee working on high work putting the employee 50 feet above the ground or a solid floor shall receive an additional \$.50 per hour above the base rate. Any employee working on boilers, kilns, melting tanks, furnaces, or when refractory is done using live fire, drying fires, heatups or any hot work shall receive an additional 25% premium above the base rate.**

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**LABORERS/HEAVY HIGHWAY:**

**HEAVY HIGHWAY GROUP 1:**

Aging and curing of concrete (any mode or method), asbestos abatement worker, asphalt plant laborers, asphalt laborers, batch truck dumpers, carpenter tenders, cement mason tenders, cleaning of machines, concrete laborers, demolition laborers, dredging laborers, drill helper, environmental laborer - nuclear, radiation, toxic and hazardous waste - Level D, flagmen, grade checkers, all hand digging and hand back filling, highway marker placers, landscaping laborers, mesh handlers and placers, puddler, railroad laborers, rip-rap and grouters, right of way laborers, sign, guard rail and fence installers (all types), signal men, sound barrier installer, storm and sanitary sewer laborers, swampers, truck spotters and dumpers, and wrecking of concrete forms, general cleanup:

HEAVY & HIGHWAY	BASE RATE	\$20.36
	FRINGE BENEFITS	9.90

**LABORERS/HEAVY HIGHWAY: (Continued)**

**HEAVY HIGHWAY GROUP 2:**

Batter board men (sanitary and storm sewer), brickmason tenders, mortar mixer operator, scaffold builders, burner and welder, bushhammers, chain saw operator, concrete saw operators, deckhand scow man, dry cement handlers, environmental laborers - nuclear, radiation, toxic and hazardous waste - Level C, forklift operators for masonry, form setters, green concrete cutting, hand operated grouter and grinder machine operator, jack hammers, lead paint abatement, pavement breakers, paving joint machine, pipe layers-laser operators (non-metallic), plastic pipe fusion, power driven Georgia buggy or wheelbarrow, power post hole diggers, precast manhole setters, walk-behind tampers, walk-behind trenchers, sand blasters, concrete chippers, surface grinders, vibrator operators, wagon drillers:

HEAVY & HIGHWAY	BASE RATE	\$20.61
	FRINGE BENEFITS	9.90

**HEAVY HIGHWAY GROUP 3:**

Asphalt lutean and rakers, gunnite nozzleman, gunnite operators and mixers, grout pump operator, side rail setters, rail paved ditches, screw operators, tunnel laborers (free air), and water blasters:

HEAVY & HIGHWAY	BASE RATE	\$20.66
	FRINGE BENEFITS	9.90

**HEAVY HIGHWAY GROUP 4:**

Caisson workers (free air), cement finishers, environmental laborer - nuclear, radiation, toxic and hazardous waste - Levels A and B, miners and drillers (free air), tunnel blasters, and tunnel muckers (free air), directional and horizontal boring, air track drillers (all types), powderman and blasters, troxler and concrete tester if laborer is utilized:

HEAVY & HIGHWAY	BASE RATE	\$21.26
	FRINGE BENEFITS	9.90

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**MARBLE, TILE & TERRAZZO:**

Workers:	BASE RATE	\$15.50
	FRINGE BENEFITS	2.76

Layoutmen:	BASE RATE	\$15.75
	FRINGE BENEFITS	2.76

Finishers:	BASE RATE	\$15.42
	FRINGE BENEFITS	5.42

Setters:	BASE RATE	\$22.64
	FRINGE BENEFITS	6.10

MILLWRIGHTS:	BASE RATE	\$19.34
	FRINGE BENEFITS	8.58

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OPERATING ENGINEERS/BUILDING:

BUILDING CLASS A-1:

Crane, dragline, hoist (1-drum when used for stack or chimney construction or repair), hoisting engineer (2 or more drums), orangepeel bucket, overhead crane, piledriver, truck crane, tower crane, hydraulic crane:

BUILDING	BASE RATE	\$24.60
	FRINGE BENEFITS	12.65

BUILDING CLASS A:

Articulating Dump, Auto Patrol, Batch Plant, Bituminous Paver, Cableway, Carrydeck Crane, Central Compressor Plant, Clamshell, Concrete Mixer (21 cu. ft. or over), Concrete Pump, Crane, Crusher Plant, Derrick, Derrick Boat, Directional Boring Machine, Ditching and Trenching Machine, Dragline, Dredge Operator, Dredge Engineer, Elevating Grader and all types of Loaders, Forklift (regardless of lift height), GPS Systems (on equipment within the classification), Hoe-Type Machine, Hoist (1 drum when used for stack or chimney construction or repair), Hoisting Engine (2 or more drums), Laser or Remote Controlled Equipment (within the classification), Locomotive, Motor Scraper, Carry-all Scoop, Bulldozer, Heavy Duty Welder, Mechanic, Orangepeel Bucket, Piledriver, Power Blade, Motor Grader, Roller (bituminous), Scarifier, Shovel, Tractor Shovel, Truck Crane, Winch Truck, Push Dozer, Highlift, All Types of Boom Cats, Self Contained Core Drill, Hopto, Tow or Push Boat, A-Frame Winch Truck, Concrete Paver, Gradeall, Hoist, Hyster, Pumpcrete, Ross Carrier, Boom, Tail Boom, Rotary Drill, Hydro Hammer, Mucking Machine, Rock Spreader attached to equipment, Scoopmobile, KeCal Loader, Tower Cranes (French, German and other types), Hydrocrane, Backfiller, Gurries, Subgrader, Tunnel Mining Machines including Moles, Shields, or similar types of Tunnel Mining Equipment:

BUILDING	BASE RATE	\$23.60
	FRINGE BENEFITS	12.65

**Operators on cranes with boom one-hundred fifty feet (150') and over including jib, shall receive seventy-five cents (\$.75) above base rate. All cranes with piling leads will receive \$.50 above base rate regardless of boom length**

BUILDING CLASS B:

All Air Compressors (over 900 cfm), Bituminous Mixer, Joint Sealing Machine, Concrete Mixer (under 21 cu. ft), Form Grader, Roller (rock), Tractor (50 HP and over), Bull Float, Finish Machine, Outboard Motor Boat, Flexplane, Fireman, Boom Type Tamping Machine, Truck Crane Oiler, Greaser on Grease Facilities servicing Heavy Equipment, Switchman or Brakeman, Mechanic Helper, Whirley Oiler, Self-Propelled Compactor, Tractair and Road Widening Trencher and Farm Tractor with Attachments (except backhoe, highlift and endloader), Elevator (regardless of ownership when used for hoisting any building materials), Hoisting Engineer (1 drum or buck hoist), Firebrick (masonry excluded), Well Points, Grout Pump, Throttle-Valve Man, Tugger, Electric Vibrator Compactor, and Caisson Drill Helper:

BUILDING	BASE RATE	\$20.86
	FRINGE BENEFITS	12.65

BUILDING CLASS C:

Bituminous Distributor, Cement Gun, Conveyor, Mud Jack, Paving Joint Machine, Roller (earth), Tamping Machine, Tractors (under 50 HP), Vibrator, Oiler, Concrete Saw, Burlap and Curing Machine, Hydro-Seeder, Power Form handling Equipment, Deckhand Steersman, Hydraulic Post Driver and Drill Helper:

BUILDING	BASE RATE	\$20.09
	FRINGE BENEFITS	12.65

**All Building Operators assigned to work below ground level are to be paid ten percent (10%) above base wage rate. This does not apply to open cut work**

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**OPERATING ENGINEERS/HEAVY HIGHWAY:**

**HEAVY HIGHWAY CLASS A-1:**

Cableway, Carry Deck Crane, Cherry Picker, Clamshell, Crane, Derrick, Derrick Boat, Dragline, Hoist Engine (2 or more drums), Hydraulic Boom Truck, Hydrocrane, Orangepeel Bucket, Overhead Crane, Piledriver, Rough Terrain Crain, Tower Cranes (French, German and other types), Truck Crane:

HEAVY & HIGHWAY	BASE RATE	\$25.60
	FRINGE BENEFITS	12.65

**HEAVY HIGHWAY CLASS A:**

A-Frame Winch Truck, Auto Patrol, Backfiller, Batch Plant, Bituminous Paver, Bituminous Transfer Machine, All types of Boom Cats, Bulldozer, Cableway, Carry-All Scoop, Carry Deck Crane, Central Compressor Plant Operator, Clamshell, Concrete Mixer (21 cu. ft. or over), Concrete Paver, Truck-Mounted Concrete Pump, Core Drills, Crane, Crusher Plant, Derrick, Derrick Boat, Ditching and Trenching Machine, Dragline, Dredge Operator, Dredge Engineer, Earth Movers, Elevating Grader and all types of Loaders, Grade-All, Gurries, Heavy Equipment Robotics Operator/Mechanic, Highlift, Hoe-Type Machine, Hoist (two or more drums), Hoisting Engine (two or more drums), Horizontal Directional Drill Operator, Hydraulic Boom Truck, Hydrocrane, Hyster, KeCal Loader, Letourneau, Locomotive, Mechanic, Mechanically Operated Laser Screed, Mechanic Welder, Mucking Machine, Motor Scraper, Orangepeel Bucket, Piledriver, Power Blade, Pumpcrete, Push Dozer, Rock Spreader attached to Equipment, All Rotary Drills, Roller (bituminous), Scarifier, Scoopmobile, Shovel, Side Boom, Subgrader, Tailboom, Telescoping Type Forklift, Tow or Push Boat, Tower Cranes (French, German and other types), Tractor Shovel, Truck Crane, Tunnel Mining Machines including Moles, Shields, or Similar types of Tunnel Mining Equipment:

HEAVY & HIGHWAY	BASE RATE	\$24.60
	FRINGE BENEFITS	12.65

**Above Heavy Highway Operators on cranes with booms one hundred fifty feet (150') and over including jib shall receive \$.50 above base rate.**

**HEAVY HIGHWAY CLASS B:**

All Air Compressors (over 900 cu. ft. per min.), Bituminous Mixer, Boom Type Tamping Machine, Bull Float, Concrete Mixer (under 21 cu. ft.), Dredge Engineer, Electric Vibrator Compactor/Self-Propelled Compactor, Elevator (one drum or buck hoist), Elevator (regardless of ownership when used to hoist building material), Finish Machine, Firemen, Flex-Plane, Forklift (regardless of lift height), Form Grader, Hoist (one drum), Joint Sealing Machine, Mechanic Helper, Outboard Motor Boat, Power Sweeper (riding type), Roller (rock), Ross Carrier, Skid Mounted or Trailer Mounted Concrete Pumps, Switchman or Brakeman, Throttle Valve Man, Tractair and Road Widening Trencher, Tractor (50 HP and over), Truck Crane Oiler, Tugger, Welding Machine, Well Points, and Whirley Oiler:

HEAVY & HIGHWAY	BASE RATE	\$22.18
	FRINGE BENEFITS	12.65

**HEAVY HIGHWAY CLASS B2:**

Greaser on Grease Facilities servicing Heavy Equipment:

HEAVY & HIGHWAY	BASE RATE	\$22.56
	FRINGE BENEFITS	12.65



**OPERATING ENGINEERS/HEAVY & HIGHWAY: (Continued)**

**HEAVY HIGHWAY CLASS C:**

Bituminous Distributor, Burlap and Curing Machine, Caisson Drill and Core Drill Helper (track or skid mounted), Cement Gun, Concrete Saw, Conveyor, Deckhand Oiler, Grout Pump, Hydraulic Post Driver, Hydro Seeder, Mud Jack, Oiler, Paving Joint Machine, Power Form Handling Equipment, Pump, Roller (earth), Steermen, Tamping Machine, Tractors (under 50 H.P.) and Vibrator:

HEAVY & HIGHWAY	BASE RATE	\$21.92
	FRINGE BENEFITS	12.65

**All Heavy Highway Operators assigned to work below ground level are to be paid ten percent (10%) above base wage rate. This does not apply to open cut work.**

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**PAINTERS:**

Brush, Roller, Paperhanger, Taping & Finishing:

BUILDING	BASE RATE	\$12.35
	FRINGE BENEFITS	2.54

Spray & Sandblast:

BUILDING	BASE RATE	\$13.10
	FRINGE BENEFITS	2.54

**Building Projects: Hazardous work, add \$.50 to base rate to include boatswain chairs, safety belt work, skeleton framing steel on all construction work, or work in enclosed buildings over 35 feet in height above permanent working floor area: steam cleaning and sand blasting work, exterior high line pipe (not painted from ground, ladder or scaffolding); exterior stage work, window jack work. Special coatings, add \$.25 to base rate to include ketones, lacquers, catalyzed epoxy, chlorinated rubber & urethane.**

Brush and Roller:	HEAVY & HIGHWAY	BASE RATE	\$18.20
		FRINGE BENEFITS	5.08

Drywall finishers and Plasterers:

HEAVY & HIGHWAY	BASE RATE	\$18.45
	FRINGE BENEFITS	5.08

Spray, sandblast, power tools, waterblast and steam cleaning, brush and roller of mastics, creosotes, kwinch koate and coal tar epoxy:

HEAVY & HIGHWAY	BASE RATE	\$19.20
	FRINGE BENEFITS	5.08

Spray of mastics, creosotes, kwinch koate and coal tar epoxy:

HEAVY & HIGHWAY	BASE RATE	\$20.20
	FRINGE BENEFITS	5.08

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PLASTERERS:	BASE RATE	\$17.14
	FRINGE BENEFITS	1.65

For nozzle operator, add \$.50 to base rate except texturing machine with gravity-fed nozzle, and for employees working on swinging scaffold up to 50 ft. Add \$1.00 to base rate for employees working on swinging scaffold over 50 ft. Subtract \$1.00 from base rate for employees finishing drywall or outsulation work.

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**JESSAMINE COUNTY:**

PLUMBERS/PIPEFITTERS:	BASE RATE	\$27.00
	FRINGE BENEFITS	13.56

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**BOYLE & GARRARD COUNTIES:**

PLUMBERS/PIPEFITTERS:	BASE RATE	\$29.00
	FRINGE BENEFITS	13.56

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ROOFERS:	BASE RATE	\$11.52
	FRINGE BENEFITS	.19

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SHEETMETAL WORKERS: (includes sheet metal roofs)	BASE RATE	\$27.45
	FRINGE BENEFITS	11.09

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SPRINKLER FITTERS:	BASE RATE	\$28.65
	FRINGE BENEFITS	13.80

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**TRUCK DRIVERS/BUILDING:**

Truck Helper and Warehouseman:	BUILDING	BASE RATE	\$15.30
		FRINGE BENEFITS	5.93

Driver - 3 tons and under, Greaser, Tire Changer and Mechanic Helper:	BUILDING	BASE RATE	\$15.42
		FRINGE BENEFITS	5.93

Driver - over 3 tons, Drivers, Semi-Trailer or Pole Trailer; Dump Trucks, Tandem Axle; Farm Tractor when used to pull building material or equipment:	BUILDING	BASE RATE	\$15.53
		FRINGE BENEFITS	5.93

Drivers, Concrete Mixer Trucks (all types, hauling on job sites only); Truck Mechanics:	BUILDING	BASE RATE	\$15.60
		FRINGE BENEFITS	5.93

**TRUCK DRIVERS/BUILDING: (Continued)**

Drivers, Euclid and other Heavy Earth Moving Equipment and Low Boy, Winch Truck and A-Frame Truck and Monorail Truck when used to transport building materials, Forklift Truck when used inside warehouse or storage area:

BUILDING	BASE RATE	\$15.70
	FRINGE BENEFITS	5.93

**Building Projects: Truck Drivers who perform work on or hauling to or from any hazardous or toxic waste site, add \$4.00 to base rate of pay.**

**Building Projects: Truck Driver Fringe Benefits - Apply to each employee (whose name appears on the payroll that week) who has been employed a minimum of twenty (20) work days within any ninety (90) consecutive day period for that employer.**

**TRUCK DRIVERS/HEAVY HIGHWAY:**

Truckhelper and warehouseman:

HEAVY & HIGHWAY	BASE RATE	\$15.65
	FRINGE BENEFITS	5.55

Driver, winch truck and A-Frame when used in transporting materials:

HEAVY & HIGHWAY	BASE RATE	\$15.75
	FRINGE BENEFITS	5.55

Driver, (semi-trailer or pole trailer), driver (dump truck, tandem axle), driver of distributor:

HEAVY & HIGHWAY	BASE RATE	\$15.85
	FRINGE BENEFITS	5.55

Driver on mixer trucks (all types):

HEAVY & HIGHWAY	BASE RATE	\$15.90
	FRINGE BENEFITS	5.55

Truck mechanic:

HEAVY & HIGHWAY	BASE RATE	\$15.95
	FRINGE BENEFITS	5.55

Driver (3 tons and under), tire changer and truck mechanic helper:

HEAVY & HIGHWAY	BASE RATE	\$15.98
	FRINGE BENEFITS	5.55

Driver on pavement breakers:

HEAVY & HIGHWAY	BASE RATE	\$16.00
	FRINGE BENEFITS	5.55

Driver (over 3 tons), driver (truck mounted rotary drill):

HEAVY & HIGHWAY	BASE RATE	\$16.19
	FRINGE BENEFITS	5.55

**TRUCK DRIVERS/HEAVY HIGHWAY: (Continued)**

Driver, Euclid and other heavy earth moving equipment and Low Boy:

HEAVY & HIGHWAY	BASE RATE	\$16.76
	FRINGE BENEFITS	5.55

Greaser on greasing facilities:

HEAVY & HIGHWAY	BASE RATE	\$16.85
	FRINGE BENEFITS	5.55

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**CR-5-023**

**March 31, 2010**

**Page 12 of 12**